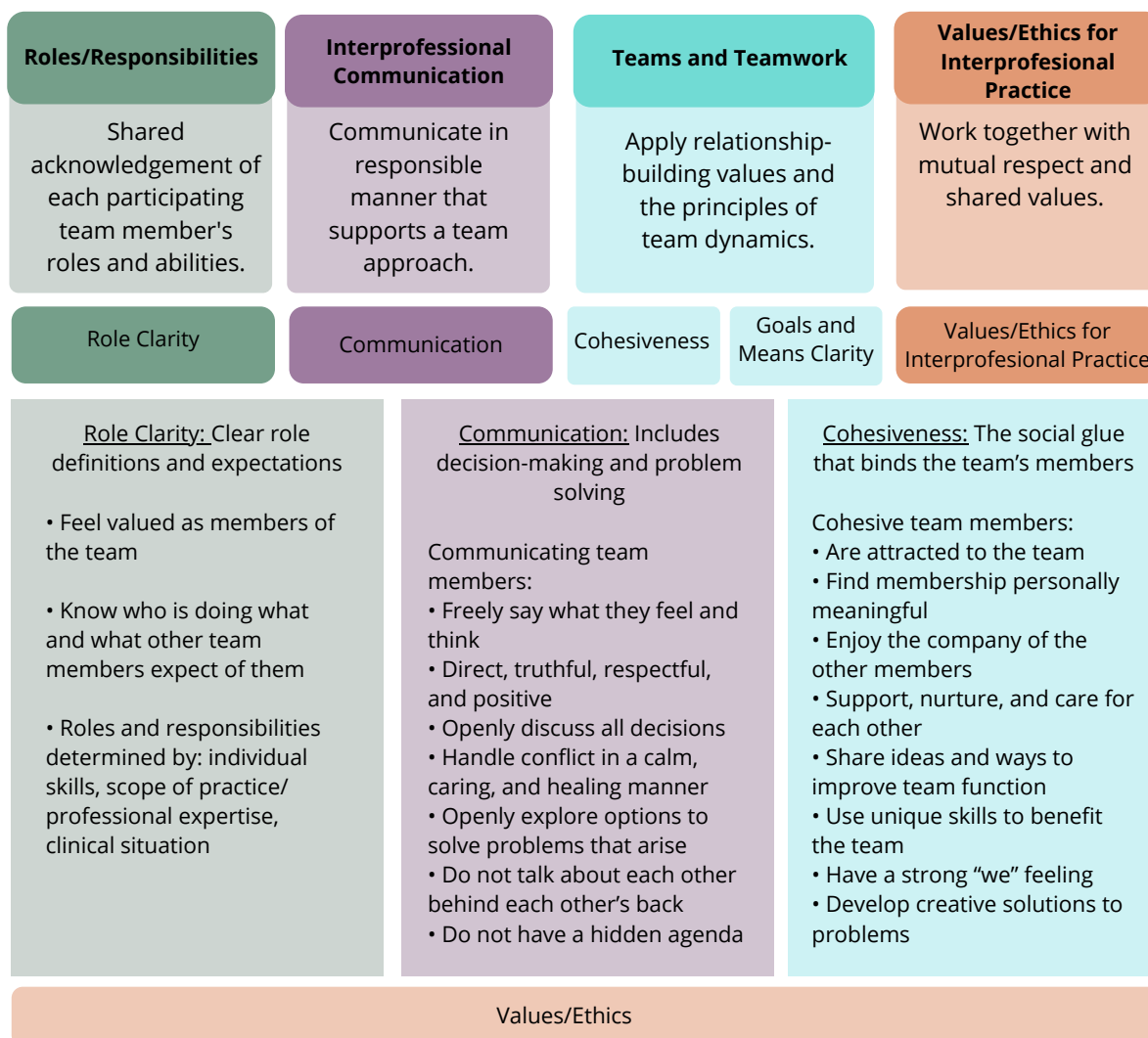


## Team Development Measure for Interprofessional Education

The Team Development Measure for InterProfessional Education (TDM for IPE) is a 30-item tool for measuring the role clarity (roles/responsibility), communication (interprofessional communication), cohesiveness and goals-means clarity (teamwork) of a team

- Measures the degree to which a team has components needed for effective teamwork
- Provides an opportunity for you to reflect on your contributions to your team
- Teams typically start with developing each of the 4 components, and then need to revisit each to further develop the team's effectiveness
- Will be used in many phases of your professional education, both interprofessional education activities and activities in your profession's program
- Each team member responds on a 5-point scale to each item

## IPEC Competencies



# Center for Interprofessional Practice and Education at Washington University Medical Campus

Goldfarb School of Nursing at Barnes-Jewish College | University of Health Sciences and Pharmacy in St. Louis | Washington University School of Medicine

- Feel valued as members of the team
- Know who is doing what and what the team members expect of them
- Roles and responsibilities determined by: individual skills, scope of practice/professional expertise, clinical situation



## Role Clarity

- Freely say what they feel and think
- Direct, truthful, respectful, and positive
- Openly discuss all decisions
- Handle conflict in a calm, caring, and healing manner
- Openly explore options to solve problems that arise
- Do not talk about each other behind each other's back
- Do not have a hidden agenda

## Communication



## Cohesiveness

- Find membership personally meaningful
- Enjoy the company of the other members
- Support, nurture, and care for each other
- Share ideas and ways to improve team function
- Use unique skills to benefit the team
- Have a strong "we" feeling
- Develop creative solutions to problems



## Goals and Means Clarity

- Have clarified and agreed upon the work of the team
- Understand the goals of the team
- Agree on how to reach to team goals
- Agree upon criteria for evaluating team outcomes

